

ED School Climate Surveys
INSTRUCTIONAL STAFF SURVEY

U.S. Department of Education
National Center for Education Statistics

How strongly do you agree or disagree with the following statements about this school? Mark One Response

7. This school encourages students to take challenging classes no matter their race, ethnicity, nationality, and/or cultural background (e.g., honor level courses, gifted courses, AP or IB courses). lengclc3
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
8. This school provides instructional materials (e.g., textbooks, handouts) that reflect students' cultural background, ethnicity and identity. lengclc4
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
9. This school emphasizes showing respect for all students' cultural beliefs and practices. lengclc6
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
10. This school provides effective resources and training for teaching students with Individualized Education Programs (IEPs) across different languages and cultures. lengclc7
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
11. This school provides effective supports for students needing alternative modes of communication (e.g., manual signs, communication boards, computer-based devices, picture exchange systems, Braille). lengclc8
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
12. Staff do a good job helping parents to support their children's learning at home. lengreI9
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

13. Staff do a good job helping parents understand when their child needs to learn social, emotional, and character skills. lengrel10

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

14. If a student has done something well or makes improvement, staff contact his/her parents. lengrel12

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

15. This school asks families to volunteer at the school. lengrel14

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

16. This school communicates with parents in a timely and ongoing basis. lengrel15

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

17. My level of involvement in decision making at this school is fine with me. lengpar29

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

18. Staff at this school have many informal opportunities to influence what happens within the school. lengpar31

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

19. At this school, students are given the opportunity to take part in decision making. lengpar32

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

20. Administrators involve staff in decision-making. lengpar36

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

21. This school provides students with opportunities to take a lead role in organizing programs and activities. lengpar42

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

22. Students are encouraged to get involved in extra-curricular activities. lengpar48

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

23. I feel like I belong. Isafemo52

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

24. I feel satisfied with the recognition I get for doing a good job. Isafemo53

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

25. I feel comfortable discussing feelings, worries, and frustrations with my supervisor. Isafemo54
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
26. This school inspires me to do the very best at my job. Isafemo55
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
27. People at this school care about me as a person. Isafemo56
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
28. I can manage almost any student behavior problem. Isafemo58
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
29. I feel safe at this school. Isafpsaf59
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
30. The following types of problems occur at this school often: physical conflicts among students. Isafpsaf60
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

This question is about bullying. Bullying happens when one or more students tease, threaten, spread rumors about, hit,

40. Staff at this school are teased or picked on about their race or ethnicity. Isafbul79
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
41. Staff at this school are teased or picked on about their cultural background or religion. Isafbul80
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
42. Staff at this school are teased or picked on about their physical or mental disability. Isafbul81
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
43. Staff at this school are teased or picked on about their sexuality. Isafbul82
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

Drugs means any substance, including those used to get "high" or increase performance in school or sports. Examples of drugs include marijuana, illegal ~~drugs~~

45. At this school, how much of a problem is student use of electronic cigarettes?

Isafsub84b

- Not a Problem
- Small Problem
- Somewhat a Problem
- Large Problem

46. At this school, how much of a problem is student use of tobacco (e.g., cigarettes, chew, cigars)?

Isafsub84

- Not a Problem
- Small Problem
- Somewhat a Problem
- Large Problem

“Alcohol” means a full or part of a drink of alcohol. Examples include beer, wine, mixed drink, shot of liquor, or any combination

50. This school provides effective confidential support and referral services for students needing help because of substance abuse (e.g., a Student Assistance Program). Isafsub88

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

51. This school has programs that address substance use among students. programs

How strongly do you agree or disagree with the following statements about this school? Mark One Response

56. This school looks clean and pleasant. lenvpenv97
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
57. This school is an inviting work environment. lenvpenv98
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
58. My teaching is hindered by poor heating, cooling, and/or lighting systems at this school. lenvpenv100
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
59. My teaching is hindered by a lack of instructional space (e.g., classrooms) at this school. lenvpenv101
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
60. My teaching is hindered by a lack of textbooks and basic supplies at this school. lenvpenv102
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
61. My teaching is hindered by inadequate or outdated equipment or facilities at this school. lenvpenv103
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

62. The students in my class(es) come to class prepared with the appropriate supplies and books. lenvins105
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
63. Once we start a new program at this school, we follow up to make sure that it's working. lenvins107
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
64. The programs and resources at this school are adequate to support students' learning. lenvins108
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
65. Teachers at this school feel responsible to help each other do their best. lenvins110
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
66. Teachers at this school feel that it is a part of their job to prepare students to succeed in college. lenvins115
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
67. The programs and resources at this school are adequate to support students with special needs or disabilities. lenvins116
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

68.

80. Discipline is