

ED SchoolClimate Surveys
NONINSTRUCTIONAL STAFF SURVEY

U.S. Department of Education
National Center for Education Statistics

1. Are you male or female? Mark one response. Ndemo142
- Male
 - Female
2. Are you of Hispanic or Latino origin? Mark one response. Ndemo143
- Yes
 - No
3. What is your race? You may mark one or more races. Ndemo144
- White
 - Black or African-American
 - Asian
 - American Indian or Alaska Native
 - Native Hawaiian or Pacific Islander
4. Is your **main assignment/responsibility** at this school to provide instruction or other support services to any of these types of students - Special Education, English Language Learners, Gifted and Talented Education students, and Migrant Education? Mark one response. Ndemo145
- Yes
 - No
5. How many years have you been working at this school? Mark one response. Ndemo146
- 1-3 years
 - 4-9 years
 - 10-19 years
 - 20 or more years

How strongly do you agree or disagree with the following statements about this school? Mark One Response

Throughout the survey, "This school" means activities happening in school buildings, on school grounds, on school buses, and at places that hold school-sponsored events or activities. Unless otherwise specified, this refers to normal school hours or to times when school activities/events were in session.

6. At this school, all students are treated equally, regardless of whether their parents are rich or poor. Nengclc2
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

7. This school encourages students to take challenging classes no matter their race, ethnicity, nationality, and/or cultural

12. **[Principal Only]** Staff at this school regularly give students individualized attention and help. NPengrel9

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

13. **[Principal Only]** Staff at this school teach students strategies to manage emotions. NPengrel10

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

14. **[Principal Only]** Staff at this school let students know how they should behave when dealing with each other. NPengrel11

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

15. **[Principal Only]** Staff at this school teach positive conflict resolution strategies to students. NPengrel12

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

16. **[Principal Only]** Staff at this school ask students for input

30. Students are encouraged to get involved in extra-curricular activities. Nengpar47
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
31. I feel like I belong. Nsafemo51
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
32. I feel satisfied with the recognition I get for doing a good job. Nsafemo52
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
33. I feel comfortable discussing feelings, worries, and frustrations with my supervisor. Nsafemo53
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
34. This school inspires me to do the very best at my job. Nsafemo54
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
35. People at this school care about me as a Disa8.649(f)2.3(em)-2.7(o)-13(53)]TJ 0 Tc 0 Tw (

42. The following types

46. Staff at this school always stop bullying when they see it. Nsafbul70
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
47. Staff at this school are teased or picked on about their race or ethnicity. Nsafbul76
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
48. Staff at this school are teased or picked on about their cultural background or religion. Nsafbul77
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
49. Staff at this school are teased or picked on about their physical or mental disability. Nsafbul78
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
50. Staff at this school are teased or picked on about their sexuality. Nsafbul79
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

How strongly do you agree or disagree with the following statements about this school? Mark One Response

56. This school has adequate resources to address substance use prevention. Nsafsub84
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
57. This school provides effective confidential support and referral services for students needing help because of substance abuse (e.g., a Student Assistance Program). Nsafsub85
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
58. This school has programs, resources, and/or policies to prevent substance abuse. Nsafsub87
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
59. This school has programs that address substance use among students. Nsafsub88
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
60. I know what to do if there is an emergency, natural disaster (tornado, flood) or a dangerous situation (e.g., violent person on campus) during the school day. Nsafem89
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
61. This school has a written plan that describes procedures to be performed in shootings. Nsafem90
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

62. This school has a written plan that clearly describes procedures to be performed in natural disasters (e.g., earthquakes or tornadoes). Nsaferm91

- Strongly Agree
- Agree
- Disagree
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74. **[Principal Only]** The following are a problem in the neighborhood where this school is located:
garbage, litter, or broken glass in the street or road, on the sidewalks, or in yards. NPenpenv106

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

75. Staff at this school feel responsible to help each other do their best. Nervins109

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

76. Staff at this school feel responsible when students at this school fail. Nervins110

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

77. The programs and resources at this school are adequate to support students with special needs or disabilities. Nervins111

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

78. Staff at this school feel that it is a part of their job to prepare students to succeed in college. Nervins140

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

79. Staff at this school expect students to do their best all the time. Nervins141

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

How strongly do you agree or disagree with the following statements?

80. **[Principal Only]** Poor student attendance is a problem at this school. Npenvins112
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
81. **[Principal Only]** This school has a formal process to obtain parental input on policies related to curriculum and instructional programs. Npenvins113
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
82. This school provides the materials, resources, and training necessary for me to support students' physical health and nutrition. Nenvphea115
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
83. This school places a priority on making healthy food choices. Nenvphea117
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
84. This school places a priority on students' health needs. Nenvphea118
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree
85. This school places a priority on students' physical activity. Nenvphea119
- Strongly Agree
 - Agree
 - Disagree
 - Strongly Disagree

92. **[Principal Only]** Student depression or other mental health problems are a problem at this school. NPenvmen128

- Strongly Agree
- Agree
- Disagree
- Strongly Disagree

93. **[Principal Only]** Lack of

